The Spiritual Care and Bereavement Specialist functions as a core member of the interdisciplinary team and demonstrates a working knowledge of the theory and fundamental issues of existentially transcendent awareness, relatedness, meaning, purpose and wholeness within the palliative and hospice framework, as well as plans, coordinates and supervises all aspects of age appropriate bereavement services. Spiritual care and Bereavement Specialist attends to the spiritual dimensions of the end of life journey facilitating outcomes related to self-determined life closure, comfortable dying and effective grieving, including counseling for individuals and groups, bereavement volunteer training, educational programs related to bereavement issues, development of liaisons with community partners and program development.

Principal (Essential) Duties
1. Perform a comprehensive assessment of the spiritual dimensions of a patient and their support system, documenting a spiritual history, practice, and goals
2. Exploring those existential and pragmatic components of a spiritual frame of reference including the universal longing for meaning as it is manifested in one’s interests, relationships, values, beliefs, traditions, culture and rituals.
3. Facilitate spiritual care interventions including but not limited to meditation, counseling, prayer, sacred rituals, practices, active listening and supportive presence
4. Communicate with and facilitate connectedness, as desired by the patient, with faith traditions
5. Assist with funerals and memorial services
6. Organize and facilitate organization sponsored memorial services
7. Plans, implements, coordinates, conducts and supervises Family Hospice and Palliative Care’s family and community bereavement program. Ensures quality bereavement services to patients and families and compliance with all regulatory, Medicare and JCAHO standards.
8. Establish and maintain productive, professional, respectful and supportive interdepartmental and intradepartmental relationships and partnerships with key organizations in the community to enhance and expand the provision of bereavement services. Establish and promote appropriate relationships with communities, patients, bereaved family members and other individuals or groups in order to contribute to a favorable agency image and effective marketing and business effort.
9. Gives and attends continuing education programs to impart knowledge to others and receive new knowledge to enhance care.
10. Assesses bereavement risk, provides counseling and facilitates support/educational groups.
11. Integrates continuous quality principles into all aspects of job performance.
### KNOWLEDGE, SKILLS & ABILITIES

- Master’s in Divinity, and/or CPE certification with Bachelor’s degree preferred
- Minimum two years of clinical experience in hospice or acute care setting preferred
- Prior job-related work experience in a counseling field of at least 3 to 5 years is required. Experience in volunteer/staff training and education preferred.
- Must be certified in basic CPR to perform a one-person rescue or free an adult's obstructed airway
- Must have and maintain a valid driver’s license void of DUIs, major driving convictions or suspensions or revocations within the last seven years or three moving violations in the last three years and must have a reliable, insured vehicle
- Knowledge of Suncoast or similar technology to electronic documentation software utilized in updating patient notes, progress reports and records preferred
- Must be willing to commit personal effort during scheduled work hours to keep abreast of changes in technology, protocol, procedures and practices affecting the performance of the job duties and responsibilities
- Must be able to comprehend and interpret for others complex material such as legal documents, financial agreements and government regulations.

Internal Candidates please complete and upload the Application for Internal Job Form with your resume by the internal job posting closing date.